



WOMEN LEADERSHIP PROGRAM

LEADERS ARE MADE, THEY ARE NOT BORN



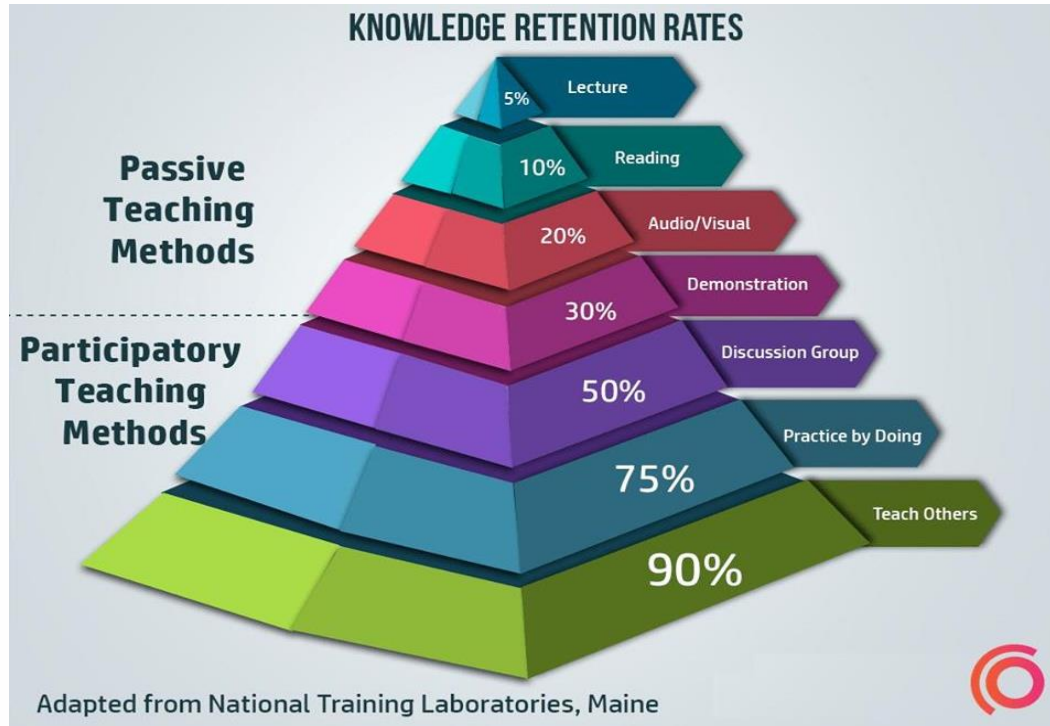


A GUIDE to MENTORING

Gabriela Elena Dura
Coach • Mentor • Communication Senior

June 16, 2020

THE LEARNING PYRAMID



LEARN by TEACHING OTHERS!

PRACTICE the NEW TOOLS you've learned:

- Know yourself – values & strengths
- Situational Leadership – Task & Relationship
- The Ingredients of Successful Communication with Partners & Employees
- Decision Criteria in Change Management
- Errors to avoid when Negotiating



PURPOSES OF MENTORING

- provide a **role model**
- mentee can discuss ideas, problems and concerns within a **safe environment**
- provide a **source of advice** from someone who has already 'been there'
- Enable **work-related development**
- Provide **contacts** and access to **opportunities**
- Enable **personal development**



OPPORTUNITIES FOR MENTORS

- Increase their **mentoring skills**
- **Learn** new technical knowledge and skills
- Increase their **professional network**
- **Pass on years of experience**
- **Satisfaction** from contributing to the development of Mentee
- Achieve **enhanced reputation**
- **Broadened perspective**
- Increased **competency and confidence**



THE ACTIONS



STRUCTURE YOUR ENDEAVOR - GROW MODEL





**DESCRIBE YOUR
CHALLENGE**

**WISH YOU
BEST INSPIRATION**